

Average Wage by County 2019

As relevant until November 2021 for two-year extension of standard enterprise zone exemption*

| Oregon County | Annual Wage † | Average New-Employee Compensation w/Benefits (150% or 130% ‡) |
|---------------|---------------|---|
| Baker | \$37,657 | \$48,954 |
| Benton | \$53,365 | \$80,048 |
| Clackamas | \$54,802 | \$82,203 |
| Clatsop | \$39,100 | \$50,830 |
| Columbia | \$40,729 | \$61,094 |
| Coos | \$40,895 | \$61,343 |
| Crook | \$46,356 | \$60,263 |
| Curry | \$36,660 | \$54,990 |
| Deschutes | \$47,595 | \$71,393 |
| Douglas | \$41,851 | \$62,777 |
| Gilliam | \$47,290 | \$70,935 |
| Grant | \$39,751 | \$51,676 |
| Harney | \$38,074 | \$49,496 |
| Hood River | \$40,749 | \$52,974 |
| Jackson | \$44,354 | \$66,531 |
| Jefferson | \$40,436 | \$52,567 |
| Josephine | \$38,593 | \$57,890 |
| Klamath | \$40,136 | \$60,204 |
| Lake | \$40,468 | \$52,608 |
| Lane § | \$45,199 | \$67,799 |
| Lincoln | \$39,518 | \$51,373 |
| Linn | \$45,211 | \$67,817 |
| Malheur | \$37,813 | \$49,157 |
| Marion | \$48,337 | \$72,506 |
| Morrow | \$53,769 | \$69,900 |
| Multnomah | \$62,056 | n/a* |
| Polk § | \$39,080 | \$58,620 |
| Sherman | \$48,021 | \$62,427 |
| Tillamook | \$40,781 | \$61,172 |
| Umatilla | \$41,574 | \$54,046 |
| Union | \$40,352 | \$52,458 |
| Wallowa | \$37,253 | \$55,880 |
| Wasco | \$41,427 | \$53,855 |
| Washington | \$73,226 | n/a* |
| Wheeler | \$31,038 | \$40,349 |
| Yamhill | \$43,543 | \$65,315 |
| MEMO: Oregon | \$55,019 | not applicable |

* Not applicable in any urban enterprise zone within Portland or Salem metropolitan areas.

† Wage base for compensation standard usually established at time of local authorization.

‡ In many rural counties, if local written agreement executed on or after October 6, 2017.

§ Parts of a zone in another county uses that other county's higher wage number for compensation standard.

Source: Employment and Wages by Industry (QCEW), Oregon Employment Department, 2020.

Annual Average Wage by County by Year

| County | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Baker | \$30,276 | \$31,191 | \$32,063 | \$32,973 | \$34,166 | \$35,001 | \$35,760 | \$36,778 | \$37,657 |
| Benton | \$43,687 | \$44,875 | \$45,479 | \$46,281 | \$46,941 | \$48,792 | \$50,076 | \$52,187 | \$53,365 |
| Clackamas | \$43,379 | \$44,338 | \$45,277 | \$46,397 | \$48,868 | \$49,501 | \$51,724 | \$53,236 | \$54,802 |
| Clatsop | \$32,429 | \$32,842 | \$33,702 | \$34,181 | \$35,100 | \$35,582 | \$36,799 | \$37,878 | \$39,100 |
| Columbia | \$32,743 | \$33,557 | \$34,595 | \$35,691 | \$36,886 | \$37,475 | \$38,808 | \$39,706 | \$40,729 |
| Coos | \$31,847 | \$32,494 | \$33,333 | \$34,807 | \$35,942 | \$37,048 | \$38,032 | \$39,542 | \$40,895 |
| Crook | \$36,996 | \$40,275 | \$40,154 | \$41,574 | \$42,716 | \$44,776 | \$47,029 | \$45,661 | \$46,356 |
| Curry | \$30,784 | \$31,545 | \$31,826 | \$32,717 | \$34,196 | \$34,104 | \$34,697 | \$35,700 | \$36,660 |
| Deschutes | \$36,133 | \$36,780 | \$37,742 | \$39,115 | \$40,701 | \$41,952 | \$44,206 | \$45,571 | \$47,595 |
| Douglas | \$34,053 | \$34,822 | \$35,400 | \$36,757 | \$37,950 | \$38,731 | \$39,763 | \$40,745 | \$41,851 |
| Gilliam | \$41,290 | \$37,473 | \$36,123 | \$36,356 | \$38,799 | \$39,349 | \$39,398 | \$42,728 | \$47,290 |
| Grant | \$31,923 | \$33,619 | \$33,503 | \$35,467 | \$36,990 | \$36,967 | \$38,056 | \$39,649 | \$39,751 |
| Harney | \$31,181 | \$32,148 | \$32,786 | \$33,669 | \$34,375 | \$34,655 | \$36,661 | \$37,077 | \$38,074 |
| Hood River | \$29,336 | \$30,690 | \$31,222 | \$32,455 | \$34,913 | \$36,467 | \$38,090 | \$40,282 | \$40,749 |
| Jackson | \$35,150 | \$36,011 | \$36,875 | \$38,013 | \$39,276 | \$40,323 | \$41,419 | \$42,266 | \$44,354 |
| Jefferson | \$33,220 | \$33,852 | \$34,194 | \$34,949 | \$35,796 | \$36,561 | \$38,002 | \$39,818 | \$40,436 |
| Josephine | \$31,237 | \$31,662 | \$31,831 | \$32,846 | \$34,208 | \$34,960 | \$35,907 | \$37,163 | \$38,593 |
| Klamath | \$33,415 | \$34,044 | \$34,548 | \$35,507 | \$36,531 | \$36,852 | \$38,231 | \$39,316 | \$40,136 |
| Lake | \$33,905 | \$34,412 | \$34,628 | \$35,539 | \$37,010 | \$37,623 | \$39,059 | \$40,068 | \$40,468 |
| Lane | \$36,789 | \$37,616 | \$38,351 | \$39,371 | \$40,829 | \$41,534 | \$42,644 | \$43,784 | \$45,199 |
| Lincoln | \$30,954 | \$31,802 | \$32,416 | \$33,309 | \$34,634 | \$35,511 | \$36,730 | \$38,608 | \$39,518 |
| Linn | \$36,223 | \$36,906 | \$37,382 | \$38,315 | \$39,420 | \$40,970 | \$41,556 | \$43,882 | \$45,211 |
| Malheur | \$30,226 | \$31,142 | \$32,155 | \$32,972 | \$33,653 | \$33,851 | \$35,473 | \$36,149 | \$37,813 |
| Marion | \$37,375 | \$38,047 | \$38,844 | \$40,182 | \$41,565 | \$42,939 | \$44,756 | \$46,412 | \$48,337 |
| Morrow | \$39,401 | \$40,568 | \$41,354 | \$44,164 | \$49,900 | \$51,342 | \$50,354 | \$53,078 | \$53,769 |
| Multnomah | \$48,667 | \$49,639 | \$50,530 | \$51,741 | \$53,447 | \$55,442 | \$57,173 | \$59,954 | \$62,056 |
| Polk | \$31,290 | \$31,286 | \$32,093 | \$33,047 | \$33,894 | \$35,249 | \$36,282 | \$37,902 | \$39,080 |
| Sherman | \$37,591 | \$39,654 | \$38,699 | \$41,509 | \$43,739 | \$45,375 | \$45,632 | \$46,697 | \$48,021 |
| Tillamook | \$31,799 | \$32,302 | \$32,691 | \$33,942 | \$35,326 | \$36,911 | \$38,444 | \$39,244 | \$40,781 |
| Umatilla | \$34,548 | \$35,389 | \$35,588 | \$36,785 | \$36,834 | \$37,457 | \$38,641 | \$40,238 | \$41,574 |
| Union | \$31,756 | \$33,019 | \$33,840 | \$34,927 | \$36,222 | \$36,446 | \$38,095 | \$40,829 | \$40,352 |
| Wallowa | \$28,684 | \$29,862 | \$30,015 | \$30,919 | \$32,231 | \$33,692 | \$34,884 | \$36,392 | \$37,253 |
| Wasco | \$32,498 | \$33,004 | \$32,960 | \$34,522 | \$36,548 | \$38,025 | \$38,572 | \$40,678 | \$41,427 |
| Washington | \$56,585 | \$58,929 | \$59,462 | \$62,682 | \$65,623 | \$65,908 | \$68,168 | \$70,305 | \$73,226 |
| Wheeler | \$25,497 | \$24,619 | \$25,871 | \$26,954 | \$28,483 | \$29,479 | \$29,013 | \$29,967 | \$31,038 |
| Yamhill | \$35,184 | \$35,586 | \$36,459 | \$37,828 | \$38,999 | \$39,445 | \$40,552 | \$42,309 | \$43,543 |

Source: Employment and Wages by Industry (QCEW), Oregon Employment Department.