

Requirements during tax year preceding annual certification for Oregon Investment Advantage

For at least the five full-time, year-round employees whom a business must newly have hired to work at facility

Eligible Oregon Counties, effective January 1, 2021	Compensation (including benefits) ≥ county per capita income (below) * – with quality health insurance coverage at facility †	OR	Compensation (including benefits) ≥ 150% – or ≥ 130% (if outside MSA) ‡ – of county per capita income (below)*, †	AND	Average wages ≥ latest county average wage (2019, below) †, **	MEMO: Inside metropolitan statistical area (MSA)?
Baker	\$42,494		\$55,242		\$37,657	
Crook	\$42,584		\$55,359		\$46,356	
Curry	\$45,474		\$59,116		\$36,660	
Douglas	\$42,334		\$55,034		\$41,851	
Grant	\$42,888		\$55,754		\$39,751	
Harney	\$41,818		\$54,363		\$38,074	
Jefferson	\$35,155		\$45,702		\$40,436	
Josephine	\$43,554		\$65,331		\$38,593	Yes
Klamath	\$41,613		\$54,097		\$40,136	
Lake	\$43,228		\$56,196		\$40,468	
Linn	\$44,830		\$67,245		\$45,211	Yes
Umatilla	\$41,928		\$54,506		\$41,574	
Union	\$41,721		\$54,237		\$40,352	
Wheeler	\$39,368		\$51,178		\$31,038	

*As most recently available and final at time of preliminary certification application (2019). Source: U.S. Bureau of Econ. Analysis (BEA).

†If application for preliminary certification made on or after July 1, 2011.

‡If application for preliminary certification made on or after October 6, 2017.

**As most recently available and final at time of annual certification. Source: Oregon Employment Department, QCEW