

## Average Wage by County 2019

As relevant until November 2021 for two-year extension of standard enterprise zone exemption\*

Oregon County	Annual Wage †	Average New-Employee Compensation w/Benefits (150% or 130% ‡)
Baker	\$37,657	\$48,954
Benton	\$53,365	\$80,048
Clackamas	\$54,802	\$82,203
Clatsop	\$39,100	\$50,830
Columbia	\$40,729	\$61,094
Coos	\$40,895	\$61,343
Crook	\$46,356	\$60,263
Curry	\$36,660	\$54,990
Deschutes	\$47,595	\$71,393
Douglas	\$41,851	\$62,777
Gilliam	\$47,290	\$70,935
Grant	\$39,751	\$51,676
Harney	\$38,074	\$49,496
Hood River	\$40,749	\$52,974
Jackson	\$44,354	\$66,531
Jefferson	\$40,436	\$52,567
Josephine	\$38,593	\$57,890
Klamath	\$40,136	\$60,204
Lake	\$40,468	\$52,608
Lane §	\$45,199	\$67,799
Lincoln	\$39,518	\$51,373
Linn	\$45,211	\$67,817
Malheur	\$37,813	\$49,157
Marion	\$48,337	\$72,506
Morrow	\$53,769	\$69,900
Multnomah	\$62,056	n/a*
Polk §	\$39,080	\$58,620
Sherman	\$48,021	\$62,427
Tillamook	\$40,781	\$61,172
Umatilla	\$41,574	\$54,046
Union	\$40,352	\$52,458
Wallowa	\$37,253	\$55,880
Wasco	\$41,427	\$53,855
Washington	\$73,226	n/a*
Wheeler	\$31,038	\$40,349
Yamhill	\$43,543	\$65,315
<b>MEMO: Oregon</b>	<b>\$55,019</b>	<b>not applicable</b>

\* Not applicable in any urban enterprise zone within Portland or Salem metropolitan areas.

† Wage base for compensation standard usually established at time of local authorization.

‡ In many rural counties, if local written agreement executed on or after October 6, 2017.

§ Parts of a zone in another county uses that other county's higher wage number for compensation standard.

Source: Employment and Wages by Industry (QCEW), Oregon Employment Department, 2020.

## Annual Average Wage by County by Year

County	2011	2012	2013	2014	2015	2016	2017	2018	2019
Baker	\$30,276	\$31,191	\$32,063	\$32,973	\$34,166	\$35,001	\$35,760	\$36,778	\$37,657
Benton	\$43,687	\$44,875	\$45,479	\$46,281	\$46,941	\$48,792	\$50,076	\$52,187	\$53,365
Clackamas	\$43,379	\$44,338	\$45,277	\$46,397	\$48,868	\$49,501	\$51,724	\$53,236	\$54,802
Clatsop	\$32,429	\$32,842	\$33,702	\$34,181	\$35,100	\$35,582	\$36,799	\$37,878	\$39,100
Columbia	\$32,743	\$33,557	\$34,595	\$35,691	\$36,886	\$37,475	\$38,808	\$39,706	\$40,729
Coos	\$31,847	\$32,494	\$33,333	\$34,807	\$35,942	\$37,048	\$38,032	\$39,542	\$40,895
Crook	\$36,996	\$40,275	\$40,154	\$41,574	\$42,716	\$44,776	\$47,029	\$45,661	\$46,356
Curry	\$30,784	\$31,545	\$31,826	\$32,717	\$34,196	\$34,104	\$34,697	\$35,700	\$36,660
Deschutes	\$36,133	\$36,780	\$37,742	\$39,115	\$40,701	\$41,952	\$44,206	\$45,571	\$47,595
Douglas	\$34,053	\$34,822	\$35,400	\$36,757	\$37,950	\$38,731	\$39,763	\$40,745	\$41,851
Gilliam	\$41,290	\$37,473	\$36,123	\$36,356	\$38,799	\$39,349	\$39,398	\$42,728	\$47,290
Grant	\$31,923	\$33,619	\$33,503	\$35,467	\$36,990	\$36,967	\$38,056	\$39,649	\$39,751
Harney	\$31,181	\$32,148	\$32,786	\$33,669	\$34,375	\$34,655	\$36,661	\$37,077	\$38,074
Hood River	\$29,336	\$30,690	\$31,222	\$32,455	\$34,913	\$36,467	\$38,090	\$40,282	\$40,749
Jackson	\$35,150	\$36,011	\$36,875	\$38,013	\$39,276	\$40,323	\$41,419	\$42,266	\$44,354
Jefferson	\$33,220	\$33,852	\$34,194	\$34,949	\$35,796	\$36,561	\$38,002	\$39,818	\$40,436
Josephine	\$31,237	\$31,662	\$31,831	\$32,846	\$34,208	\$34,960	\$35,907	\$37,163	\$38,593
Klamath	\$33,415	\$34,044	\$34,548	\$35,507	\$36,531	\$36,852	\$38,231	\$39,316	\$40,136
Lake	\$33,905	\$34,412	\$34,628	\$35,539	\$37,010	\$37,623	\$39,059	\$40,068	\$40,468
Lane	\$36,789	\$37,616	\$38,351	\$39,371	\$40,829	\$41,534	\$42,644	\$43,784	\$45,199
Lincoln	\$30,954	\$31,802	\$32,416	\$33,309	\$34,634	\$35,511	\$36,730	\$38,608	\$39,518
Linn	\$36,223	\$36,906	\$37,382	\$38,315	\$39,420	\$40,970	\$41,556	\$43,882	\$45,211
Malheur	\$30,226	\$31,142	\$32,155	\$32,972	\$33,653	\$33,851	\$35,473	\$36,149	\$37,813
Marion	\$37,375	\$38,047	\$38,844	\$40,182	\$41,565	\$42,939	\$44,756	\$46,412	\$48,337
Morrow	\$39,401	\$40,568	\$41,354	\$44,164	\$49,900	\$51,342	\$50,354	\$53,078	\$53,769
Multnomah	\$48,667	\$49,639	\$50,530	\$51,741	\$53,447	\$55,442	\$57,173	\$59,954	\$62,056
Polk	\$31,290	\$31,286	\$32,093	\$33,047	\$33,894	\$35,249	\$36,282	\$37,902	\$39,080
Sherman	\$37,591	\$39,654	\$38,699	\$41,509	\$43,739	\$45,375	\$45,632	\$46,697	\$48,021
Tillamook	\$31,799	\$32,302	\$32,691	\$33,942	\$35,326	\$36,911	\$38,444	\$39,244	\$40,781
Umatilla	\$34,548	\$35,389	\$35,588	\$36,785	\$36,834	\$37,457	\$38,641	\$40,238	\$41,574
Union	\$31,756	\$33,019	\$33,840	\$34,927	\$36,222	\$36,446	\$38,095	\$40,829	\$40,352
Wallowa	\$28,684	\$29,862	\$30,015	\$30,919	\$32,231	\$33,692	\$34,884	\$36,392	\$37,253
Wasco	\$32,498	\$33,004	\$32,960	\$34,522	\$36,548	\$38,025	\$38,572	\$40,678	\$41,427
Washington	\$56,585	\$58,929	\$59,462	\$62,682	\$65,623	\$65,908	\$68,168	\$70,305	\$73,226
Wheeler	\$25,497	\$24,619	\$25,871	\$26,954	\$28,483	\$29,479	\$29,013	\$29,967	\$31,038
Yamhill	\$35,184	\$35,586	\$36,459	\$37,828	\$38,999	\$39,445	\$40,552	\$42,309	\$43,543

Source: Employment and Wages by Industry (QCEW), Oregon Employment Department.